# **2015 ANNUAL REPORT**



Bruce Rauner, Governor

James A. Stephens, Acting Director



# Illinois Department of Insurance

BRUCE RAUNER Governor JAMES A. STEPHENS Acting Director

June 30, 2015

The Honorable Bruce Rauner Governor 207 State House Springfield, Illinois 62706

Re: Workers' Compensation Fraud Unit – 2015 Annual Report

Dear Governor Rauner:

On behalf of the Department of Insurance and pursuant to Sections 25.5(e-5) and 25.5(h) of the Workers' Compensation Act (820 ILCS 305/25.5(e-5) and 820 ILCS 305/25.5(h)), I hereby submit the Workers' Compensation Fraud Unit's 2015 Annual Report.

Respectfully submitted,

James A. Stephens, Acting Director Illinois Department of Insurance

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#### I. Introduction

In 1911, Illinois became one of the first states in the nation to pass comprehensive workers' compensation laws. While state law has changed over the years, the basic principle guiding workers' compensation remains the same: employees and employers deserve a reliable and affordable system of insurance which protects employers, injured workers, and their families from financial catastrophe.

Today, state law requires almost every working resident of Illinois to be covered by workers' compensation insurance. Employers provide workers' compensation benefits either by purchasing insurance policies or by paying for the benefits themselves (known as self-insurance). Employers and employees benefit from the state's mandatory system, which allows employers to avoid costly litigation and provide employees protection and compensation for work-related injuries.

The business environment in Illinois could benefit significantly from greater fraud protection because the decrease in fraudulent claims would lead to more cost effective insurance and, therefore, a more efficient market. The Illinois market is highly competitive, with 340 different companies competing to write direct workers' compensation premiums in 2014.

#### II. 2005 Reforms

In 2005, representatives from the business sector, labor, and government leaders united to address the problems of fraud and non-compliance in the Illinois workers' compensation system. Later that year, the General Assembly passed House Bill 2137, which would become Public Act 94-277. This legislation established in Illinois, for the first time, a statute devoted specifically to criminalizing and combating workers' compensation fraud.

Public Act 94-277, later codified as Section 25.5 of the Illinois Workers' Compensation Act (Act) (820 ILCS 305/25.5), introduced two anti-fraud reforms. First, the Act required the Illinois Department of Insurance (Department) to create an investigative unit, hereafter referred to as the Workers' Compensation Fraud Unit (WCFU). The WCFU is charged with examining allegations of workers' compensation fraud and insurance non-compliance. Section 25.5(c) of the Act specifically provides that it "shall be the duty of the [WCFU] to determine the identity of insurance carriers, employers, employees, or other persons or entities that have violated the fraud and insurance non-compliance provisions of this Section." 820 ILCS 305/25.5(c).

The Act's fraud and insurance non-compliance provisions constitute the second major anti-fraud reform. Prior to the passage of Public Act 94-277, fraudulent receipt, denial, or application for workers' compensation benefits were not specifically defined as unlawful by the Act. The 2005 reforms established eight specific fraudulent acts:

- 1. Intentionally presenting or causing to be presented any false or fraudulent claim for the payment of any workers' compensation benefit;
- 2. Intentionally making or causing to be made any false or fraudulent material statement or material representation for the purpose of obtaining or denying any workers' compensation benefit;
- 3. Intentionally making or causing to be made any false or fraudulent statement with regard to entitlement to workers' compensation benefits with the intent to prevent an injured worker from making a legitimate claim for workers' compensation benefits;

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<sup>&</sup>lt;sup>1</sup> Section 25.5 states that the "Division of Insurance of the Department of Financial and Professional Regulation" shall establish the WCFU. Pursuant to Executive Order 4 (2009) and a statute passed by the General Assembly, the Division of Insurance was re-established as the Department of Insurance effective June 1, 2009. Section 25.5 was amended to reflect this change in 2011.

<sup>&</sup>lt;sup>2</sup> In addition to the WCFU, the Illinois Workers' Compensation Commission (IWCC), which is separate and apart from the Department, also employs a number investigators charged with investigating insurance non-compliance pursuant to Section 4 of the Act, which requires employers to provide workers' compensation benefits to employees.

- 4. Intentionally preparing or providing an invalid, false, or counterfeit certificate of insurance as proof of workers' compensation insurance;
- 5. Intentionally making or causing to be made any false or fraudulent material statement or material representation for the purpose of obtaining workers' compensation insurance at less than the proper rate for that insurance;
- 6. Intentionally making or causing to be made any false or fraudulent material statement or material representation on an initial or renewal self-insurance application or accompanying financial statement for the purpose of obtaining self-insurance status or reducing the amount of security that may be required to be furnished;
- 7. Intentionally making or causing to be made any false or fraudulent material statement to the WCFU in the course of an investigation of fraud or insurance non-compliance; and
- 8. Intentionally assisting, abetting, soliciting, or conspiring with any person, company, or other entity to commit any of the acts listed above.

These eight prohibitions defined the nature and scope of WCFU investigations from 2005 to 2011.

#### III. 2011 Reforms

In 2011, the General Assembly passed House Bill 1698, which would become Public Act 97-18. The 2011 amendments to Section 25.5 of the Act provided the WCFU with additional tools to combat workers' compensation fraud. The first change enacted was the addition of a ninth prohibition. This provision makes it illegal to "intentionally present a bill or statement for the payment for medical services that were not provided." 820 ILCS 305/25.5(a)(9).

Public Act 97-18 also reformed the sentencing provisions in the Act. Previously, those convicted of workers' compensation fraud were guilty of a Class 4 felony and required to pay appropriate restitution. The amended sentencing provisions now base the punishment for a violation of the Act's fraud provisions on the value of the property the person convicted of fraud obtained or attempted to obtain. The new sentencing scheme, codified at 25.5(b) of the Act, is as follows:

- A violation in which the value of the property obtained or attempted to be obtained is \$300 or less is a Class A misdemeanor;
- 2. A violation in which the value of the property obtained or attempted to be obtained is more than \$300 but not more than \$10,000 is a Class 3 felony;
- 3. A violation in which the value of the property obtained or attempted to be obtained is more than \$10,000 but not more than \$100,000 is a Class 2 felony;
- 4. A violation in which the value of the property obtained or attempted to be obtained is more than \$100,000 is a Class 1 felony.

These changes to the sentencing scheme have led to greater interest from prosecutors.

Unfortunately, the changes to the sentencing scheme have also had a number of unintended consequences. As the new sentencing scheme is based upon the monetary value of the fraud committed, an issue exists for a number of violations where a value cannot be quantified. While the new sentencing guidelines work well for cases involving false claims and benefits received by workers' compensation claimants through false statements or fraudulent means, the guidelines pose problems for a number of other violations.

Thirdly, the recent reforms have given the WCFU broader powers of subpoena. While the WCFU utilized the subpoena power granted to the Director of the Department from its inception, the statute now clearly states that the WCFU has "the general power of subpoena of the Department of Insurance, including the authority to issue a subpoena to a medical provider, pursuant to section 8-802 of the Code of Civil Procedure." 820 ILCS 305/25.5(c). Section 8-802 of the Code of Civil Procedure, which defines the physician-patient privilege in Illinois, states that "no physician or surgeon shall be permitted to disclose any information he or she may have acquired in attending any patient in a professional character, necessary to enable him or her professionally to serve the patient, except . . . [upon] the issuance of a subpoena pursuant to Section 25.5 of the Workers' Compensation Act." 735 ILCS 5/8-802. This makes it clear that medical providers not only have to provide the medical records but may speak to investigators about what would otherwise be privileged.

Additionally, Public Act 97-18 removed the notice requirement from Section 25.5(e) of the Act. Prior to the 2011 amendments, the WCFU was required to contact the target of a potential investigation immediately upon receipt of a complaint, notifying them of the investigation, the nature of the reported conduct, and the name and address of the complainant. This requirement hindered the WCFU greatly in that it made attempts to conduct surveillance futile, as the target was aware of the investigation. The notice requirement also discouraged complainants from coming forward, as they would have their identity and address given to the target of the investigation. Without this requirement, the WCFU can be much more effective as well as more inviting to potential complainants.

The time limit for the WCFU to conduct a fraud investigation was removed from Section 25.5(e) of the Act. Previously, the WCFU had to complete its investigation within one hundred twenty (120) days of the time a complaint was received. Given the resources available, this

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<sup>&</sup>lt;sup>3</sup> The language in Section 8-802 of the Code of Civil Procedure concerning subpoenas pursuant to Section 25.5 of the Illinois Workers' Compensation Act was added by PA 97-18.

limitation often proved to be impossible to comply with as the time limit started to run before the case was even assigned to an investigator, and subpoena compliance took up the majority of the one hundred twenty (120) days. However, with that requirement removed, the WCFU can collect all of the relevant records, complete thorough investigations, and make better referrals to prosecutors, resulting in more convictions.

Finally, the 2011 amendments require that the WCFU to procure and implement a system utilizing advanced analytics inclusive of predictive modeling, data mining, social network analysis, and scoring algorithms for the detection and prevention of fraud, waste, and abuse by January 1, 2012.

The Department and the WCFU did issue a Request for Information (RFI) regarding this system in March of 2012 in the hopes of receiving information regarding how to draft a Request for Proposal (RFP) to obtain such a system. The Department received a number of responses. To date, no system has been procured, as no funding was specifically provided for this mandate. Additionally, it has become increasingly clear that the Department does not possess the type of data necessary to fuel such an advanced analytics system. Neither the WCFU nor any other division of the Department collects the type of claims and medical data necessary to do effective data mining or predictive modeling. In early 2015, this determination was confirmed by representatives from two large workers' compensation carriers who are at the forefront of using advanced analytics to combat fraud. Both companies, independent of one another, indicated that the information available to the Department is insufficient for purposes of predictive modeling.

Despite the fact that the system has yet to be procured and implemented as required by statute, the WCFU has several recommendations regarding opportunities for additional fraud prevention and detection of fraud, waste, and abuse, including a number of recommendations

first made in the 2013 and 2014 Annual Reports.

First, the WCFU again recommends that insurance companies, employers, and third party administrators responsible for issuing checks for temporary disability benefits pursuant to the Act include language on those checks requiring the injured employee to affirmatively state they remain entitled to the disability benefits being paid. In the case of temporary total disability benefits, the WCFU recommends that injured employees also be required to indicate that they are not employed elsewhere. Unfortunately, this suggestion may have a limited effect on combating fraud as more and more benefits are being paid via direct deposit. Second, the WCFU again recommends that injured employees be required to submit a form to the IWCC on a monthly basis, similar to the North Carolina Industrial Commission's Form 90,<sup>4</sup> regarding any employment or earnings during that time period.

The WCFU also continues to recommend that the General Assembly consider whether the state would be better served by requiring the IWCC, CMS, or CMS's contracted third party administrator to procure the system required under Section 25.5(e-5) of the Act. Unlike the WCFU or the Department, CMS possesses the medical records, employment history, and other data related to the claims filed by state employees, which could be mined and analyzed to determine possible trends or identify potential fraud, waste, and abuse. Again, unlike the WCFU or the Department, the IWCC also collects and possesses information, which could be mined and analyzed to determine possible trends or identify potential fraud, waste, and abuse. Specifically, information concerning injuries resulting in more than three lost work days, when benefits begin or are being stopped, when there is a change in employee status, and when final compensation is

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<sup>&</sup>lt;sup>4</sup> Attached as Exhibit E

paid on workers' compensation cases.<sup>5</sup> Though, even this information would likely fall short of the sort needed for effective analysis as it is considerably different from the sort of information possessed by insurance companies who utilize the type of system required under Section 25.5(e-5).

The WCFU continues to recommend that the General Assembly consider additional amendments to Section 25.5 of the Workers' Compensation Act that would amend the language of Section 25.5(a)(5) to remove any ambiguity as to whether cases involving the underreporting of payroll may be charged under this section by replacing the word *rate* with *amount* and add language to the sentencing provisions of Section 25.5(b) to account for violations of the Act that do not have associated dollar amounts.

The WCFU also continues to recommend that the General Assembly consider adding language to Section 25.5 of the Workers' Compensation Act concerning statements made to medical providers outside the State of Illinois for injuries that are the subject of claims before the Illinois Workers' Compensation Commission. In the past few years, the WCFU has received a number of complaints concerning possible fraud by injured workers where treatment was sought in neighboring states and alleged misstatements were made to doctors in the neighboring state in an effort to obtain benefits pursuant to the Illinois Workers' Compensation Act. As the statements are made outside Illinois there is no jurisdiction to prosecute the alleged misstatements in Illinois despite the obvious connection to the state. The WCFU suggests that the General Assembly consider adding language that would specifically convey jurisdiction to prosecute such out-of-state statements in Illinois.

Finally, the WCFU continues to suggest that Sections 25.5(a) and (b), which define the

<sup>&</sup>lt;sup>5</sup> See Illinois Form 45: Employer's First Report of Injury (IC45 8/12) and Illinois Form 85: Employer's Supplemental Report of Injury (IC85 8/12).

offense of and penalties for Workers' Compensation Fraud, be recodified within Article 17 of the Illinois Criminal Code, which includes crimes of deception and fraud, including the offense of Insurance Fraud.

#### **IV.** WCFU Operations

Section 25.5(c) of the Act charged the Department with establishing the WCFU. The Department established the WCFU in 2006 and now oversees its operations, investigations, personnel, and progress.

#### A. Complaints

The WCFU tracks reports of workers' compensation fraud. Complainants are required by statute to identify themselves and can report fraud by regular mail, electronic mail, or by calling a toll-free telephone number (1-877-WCF-UNIT or 1-877-923-8648). After receiving a report, the WCFU supervisor reviews each complaint to determine whether the complaint alleges a violation of the Act's fraud provisions that warrants investigation. In conducting this review, the supervisor assigns a case number to each complaint and enters it into the WCFU's case management system. If necessary, the supervisor contacts the complainant or requests additional information in order to complete the review process. If the report is frivolous, legally insufficient, or unsubstantiated, the investigation ceases and the report is closed. If the supervisor finds evidence sufficient to justify further inquiry the case is assigned for investigation.

#### **B.** Investigations

The primary responsibility of the WCFU is to conduct investigations and refer worthy cases for prosecution. To fulfill this task, WCFU investigators spend countless hours each year

conducting field investigations, reviewing surveillance footage, issuing numerous subpoenas, and reviewing insurance, payroll, medical, and other records. An investigation begins after the WCFU supervisor assigns it to an investigator. During 2014, the number of WCFU investigators varied between two and four throughout the course of the year. This is fewest investigators the WCFU has employed since 2011.

While structurally similar, each investigation differs based upon a host of factors, including the nature and quality of the initial complaint. Most investigations involve: (1) review of documentary and physical evidence; (2) detailed background checks of persons related to the case (e.g., investigative targets and witnesses); and (3) interviews of persons related to the case (e.g., complainants, witnesses, insurance company personnel, medical treatment providers, and the investigative target).

#### C. Referrals for Prosecution

At the conclusion of each investigation, a review of the sufficiency of evidence is conducted. If the inquiry does not produce evidence deemed sufficient to convict an individual or entity of workers' compensation fraud, the case is dismissed. Investigations that produce sufficient evidence to convict are referred to the Attorney General's office or the State's Attorney of the county where the offense occurred. The power to decide whether to file criminal charges rests solely with the prosecutor who receives the WCFU referral.

The WCFU is building working relationships with relevant prosecuting authorities. Since its creation, the WCFU has referred cases to and worked with State's Attorneys representing forty (40) counties: Bureau, Cass, Champaign, Christian, Cook, DeKalb, DeWitt, DuPage, Edgar, Ford, Franklin, Gallatin, Jackson, Jasper, Jefferson, Kane, Kankakee, Knox, Lake, Livingston, Macon, Macoupin, Massac, McLean, Morgan, Madison, Ogle, Peoria, Perry, Saline,

Sangamon, Shelby, St. Clair, Tazewell, Union, Vermilion, White, Will, Williamson, and Winnebago.

### D. Confidentiality

The confidentiality of all fraud reports and associated medical records is strictly maintained in accordance with the relevant statutes, and is only shared in the course of referring a case for prosecution or in complying with other lawful requests.

#### V. Building Relationships

WCFU investigators have learned many valuable lessons since the unit was established in 2006. Primary among them is the importance of building working relationships with various law enforcement authorities. WCFU investigators work to aid prosecutors in the exercise of their discretion. Cases referred for prosecution are presented clearly and succinctly. WCFU investigators are committed to their investigations, and for this reason assist the Illinois Attorney General or respective State's Attorney throughout any criminal case. This level of communication and continued assistance establishes trust, which improves future referrals and prosecutions.

The progress of WCFU investigations over the years has improved the general public's understanding of workers' compensation fraud investigations. In the past, some complainants (e.g., employers, insurers, employees) were confused about what kind of evidence the WCFU needed to successfully investigate an allegation of fraud. Establishing working relationships with workers' compensation stakeholders has helped to clarify the type of information that is required to prove workers' compensation fraud.

As the WCFU has grown in experience over the years, the WCFU's cooperation and

coordination with other investigative and law enforcement agencies has also grown. WCFU investigators have worked with the Federal Bureau of Investigation, the Postal Inspector's Office, the Internal Revenue Service, state medical investigators, local police departments, the Illinois State Police, and numerous State's Attorney investigators. Investigators also share non-confidential information with organizations dedicated to identifying and stopping fraud conspiracies, including the National Insurance Crime Bureau.

#### VI. Statistics

In 2014, the WCFU received one hundred (100) allegations of fraud.<sup>6</sup> Of these allegations, twenty-nine (29) were referred by attorneys, seventeen (17) were referred by special investigation agencies (commonly referred to as SIUs) on behalf of insurance companies and third party administrators (TPAs)<sup>7</sup>, fifteen (15) were referred by insurance companies, thirteen (13) were reported by employers, nine (9) were referred by concerned citizens, eight (8) were referred by employees regarding employers and insurance companies, five (5) were referred directly by a TPA, three (3) were referred by other sources, and one (1) was referred by the IWCC. Of the complaints received in 2014, fifty-eight (58) did not warrant further investigation because of insufficient evidence, lack of jurisdiction, or because the statute of limitations expired.

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<sup>&</sup>lt;sup>6</sup> In previous years, the WCFU has included complaints alleging that social security numbers assigned to other individuals were being submitted by employees filing workers' compensation claims as complaints of workers' compensation fraud. Nearly all of them were deemed "information only" by the complainants, and were also referred to the Social Security Administration. In reviewing those complaints, it was determined that no allegations of fraud pursuant to Section 25.5 of the Act were alleged, and in many instances, the social security numbers were not being submitted by the individuals filing claims, but rather by their employers. As such, beginning January 1, 2012, these referrals were no longer considered as complaints of workers' compensation fraud and were not entered in the WCFU's case management system.

<sup>&</sup>lt;sup>7</sup> Of these seventeen (17) complaints submitted by SIUs, nine (9) were referred on behalf of TPAs, seven (7) were referred on behalf of insurance companies, and one (1) was referred on behalf of an employer.

The WCFU investigated thirty-eight (38) allegations of insurance fraud in 2014. Of these investigations, sixteen (16) investigations remained open from 2013, two (2) remained open from 2012, and an additional twenty (20) were opened in 2014. Of the twenty (20) cases opened in 2014, one (1) was initially reported to the WCFU in 2012, while nineteen (19) were reported in 2013. Ten (10) of the investigations initiated in 2014 remained open at the beginning of 2015. As of the date of this report, thirteen (13) of the complaints received in 2014 have been assigned for investigation in 2015.

In 2014, the WCFU referred eight (8) investigations to the Office of the Illinois Attorney General and the various county State's Attorneys for possible prosecution. Two (2) of the cases referred in 2014 were from investigations begun in 2012, while six (6) of the referred investigations were initiated in 2013. The 2014 referrals were made to seven (7) different prosecutors: two (2) were referred to the Attorney General and one (1) case each was referred to the State's Attorneys in Cook, DuPage, Lake, Massac, Peoria, and Tazewell counties.

Of the investigations referred for prosecution in 2014, one (1) was indicted by a grand jury or initiated by the filing of criminal information, four (4) were declined, and three (3) are still pending with the respective prosecutor. In addition to the cases referred in 2014, charging decisions were made on ten (10) cases referred prior to 2014. Four (4) of those cases resulted in indictments, while six (6) others were declined. 8

Additionally, seven (7) cases referred for prosecution prior to 2014 were also resolved this past year. Two (2) cases referred to the Illinois Attorney General in 2013 resulted in guilty pleas. In the first case, the defendant pleaded guilty to Workers' Compensation Fraud (Class 4 felony) and was sentenced in October 2014 to twelve (12) months probation, \$9,588.43

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<sup>&</sup>lt;sup>8</sup> One of the cases that was originally declined by another jurisdiction, and was reported as such in the 2014 Annual Report, was reevaluated and subsequently indicted by the Cook County State's Attorney's office.

restitution, and \$730 in fines, fees, and costs. In the second case, the defendant pleaded guilty to Attempt Wire Fraud (Class A misdemeanor) and was sentenced in February 2014 to six (6) months probation, \$10,000 restitution, and \$205 in fines, fees, and costs. A third case, referred to the Illinois Attorney General in 2013, which resulted in an indictment on felony counts of Insurance Fraud, Workers' Compensation Fraud, Theft by Deception, and Mail Fraud, was dismissed in December 2014.

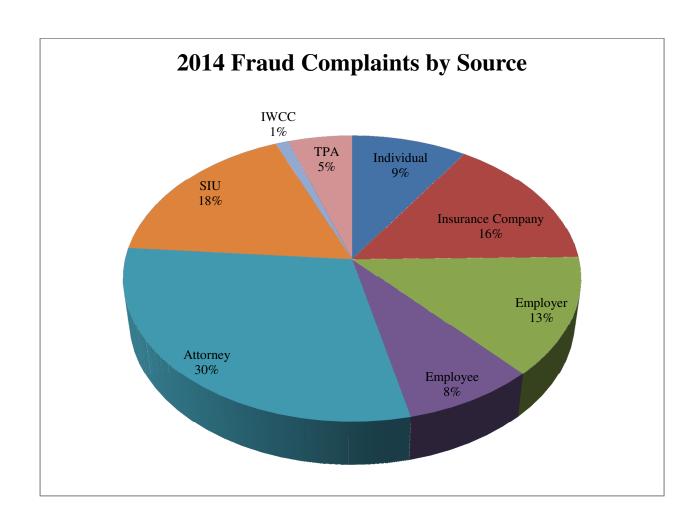
A case referred to the Kane County State's Attorney in 2013 resulted in a guilty plea, which involved a plea to a charge of Perjury (Class 3 felony), resulted in the defendant being sentenced to thirty (30) months probation, sixty (60) days of electronic home monitoring, \$3,367.05 restitution, and \$4,165 in fines, fees, and costs.

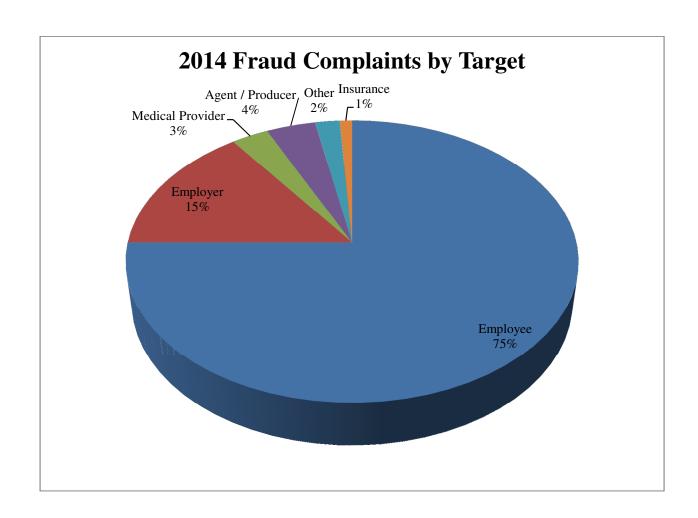
An investigation referred to the DuPage County State's Attorney in 2012 resulted in a plea to Workers' Compensation Fraud (Class 4 felony) and a sentence that included twenty-four (24) months probation, five (5) days SWAP (Sheriff's Work Alternative Program), \$1,638 restitution, and \$1,477 in fines, fees, and costs.

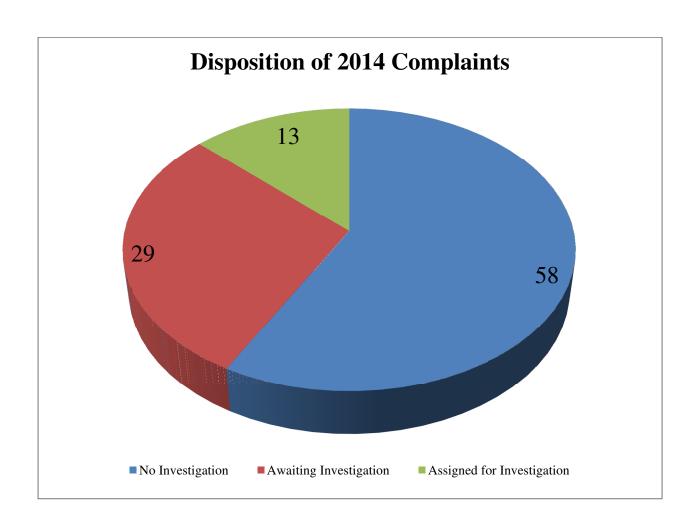
In an investigation referred to the Cook County State's Attorney in 2013, the defendant pleaded guilty to Forgery (Class 3 felony) and was sentenced in November 2014 to twenty-four (24) months TASC probation and drug treatment.

The final case, which was prosecuted by the McLean County State's Attorney's Office, was first reported last year because of a November 2013 plea to Workers' Compensation Fraud (Class 2 felony); however, the sentence of eight and a half (8½) years in the Illinois Department of Corrections, which ultimately resolved the case, was imposed in January of 2014.

As of the date of this report, three (3) cases referred for prosecution in 2012, 2013, and 2014 are pending in the Illinois courts.







# **2014 Convictions Resulting from WCFU Referrals**

County	Date	Offense	Sentence	Summary
Kane	8/8/14	Perjury (Class 3 felony)	30 months probation, 60 days home electronic monitoring, restitution, \$3,367.05 restitution, \$4,165 in fines, fees, and costs.	The defendant made misstatements regarding his physical condition, as well as his working while collecting workers' compensation benefits, and made misstatements under oath concerning that employment in order to obtain TTD benefits.
Cook	2/18/14	Attempt Mail Fraud* (Class A misdemeanor)	6 months probation, \$10,000 restitution, \$205 in fines, fees, and costs.	The defendant made misstatements regarding his physical condition, as well as his working while collecting workers' compensation benefits.
DuPage	2/13/14	Workers' Compensation Fraud (Class 4 felony)	24 months probation, 5 days SWAP, \$1,638 restitution, \$1,477 in fines, fees, and costs.	The defendant presented a false certificate of insurance in an effort to avoid paying workers' compensation premium.
Cook	11/24/14	Forgery (Class 3 felony)	24 months TASC probation, drug treatment.	The defendant presented false certificates of insurance in an effort to avoid paying workers' compensation premium.

McHenry^	10/7/14	Workers' Compensation Fraud (Class 4 felony)	12 months probation, \$9,588.43 restitution, \$730 in fines, fees, and costs.	The defendant made material misstatements regarding the extent of his injury and disability in order to obtain workers' compensation benefits.
McLean	1/24/14	Workers' Compensation Fraud (Class 2 felony)	8 1/2 years IDOC, \$585.38 restitution, \$385.50 in fines, fees, and costs	The defendant made material misrepresentations and misstatements regarding his medical condition in order to remain off work and collect TTD benefits, as well as receive medical care that was no longer necessary.

<sup>\*</sup>Amended from felony ^Prosecuted by the Illinois Attorney General's office

_		IC	File #_		-
REPORT OF EARNINGS		Emp. C	ode#_		
		Carrier C	ode#_		
		Carrier	File#_		
The Use Of This Form Is Required Under The Provisions	of The Workers' Compensation Act	Employer F	FEIN .		
(EMPLOYER/INSURANCE CARRIER TO COMPLETE THIS SECTION)					
(		7	Š.		
Employee's Name	Employer's Name			Telephone Nun	nber
Address	Employer's Address		City	State	Zip
City State Zip	Insurance Carrier				
Home Telephone Work Telephone	Carrier's Address		City	State	Zip
	( )	(	)		
Social Security Number Sex Date of Birth	Carrier's Telephone Number		F	ax Number	

To Employees: The Employer/Insurance Carrier periodically needs to verify your continuing eligibility for workers' compensation benefits and to update their records. You are required to complete Page 2 of this Report of Earnings and return it to the insurer or employer address provided on page 2 of this form within 15 days after receipt of this form, even if you have no earnings.

> \*\*YOUR WORKERS' COMPENSATION BENEFITS MAY BE SUSPENDED IF YOU FAIL TO COMPLETE THIS REPORT IN A TIMELY MANNER.\*\*

#### NOTICE TO EMPLOYEES RECEIVING WORKERS' COMPENSATION

When you are receiving weekly workers' compensation benefits, YOU MUST REPORT ANY EARNINGS YOU RECEIVE TO THE INSURANCE CARRIER (OR EMPLOYER IF THE EMPLOYER IS SELF-INSURED) THAT IS PAYING YOU THE BENEFITS. "Earnings" include any cash, wages or salary received from self-employment or from any employment other than the employment where you were injured. Earnings also include commissions, bonuses, and the cash value for all payments received in any form other than cash (e.g., a building custodian receiving a rent-free apartment). Commissions, bonuses, etc., earned before your disability do not constitute earnings that must be reported.

You must report any work in any business, even if the business lost money or if profits or income were reinvested or paid to others.

Your endorsement on a benefit check or deposit of the check into an account is your statement that you are entitled to receive workers' compensation benefits. Your signature on a benefit check is a further affirmation that you have made no false claims or statements or concealed any material fact regarding your right to receive workers' compensation benefits.

> MAKING FALSE STATEMENTS FOR THE PURPOSE OF OBTAINING WORKERS' COMPENSATION BENEFITS MAY RESULT IN CIVIL AND CRIMINAL PENALTIES.

TIME PERIOD COVERED BY THIS REPORT:	to	
	(Employer/Insurance Carrier must complete)	

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FORM 90

NORTH CAROLINA INDUSTRIAL COMMISSION 4340 MAIL SERVICE CENTER RALEIGH, NORTH CAROLINA 27699-4340 MAIN TELEPHONE: (919) 807-2500

HELPLINE: (800) 688-8349 WEBSITE: HTTP://WWW.IC.NC.GOV/

(1) Did you receive earnings from work during the time period indicated on Page 1?
indicated on Page 1?
the insurance carrier or employer listed below.  (4) If you answer YES to either question, complete item 5 below, sign and return the form to the insurance carrier or to the individual identified by the insurance carrier or employer listed below. For the purposes of this statement, "Gross Earnings" include all pre-tax earnings, bonuses, commissions, and/or the cash value of any payment received in any form other than cash.  (5) 1st Employer or Business Name (include self-employment):  Location:  Dates worked:  Gross Earnings:  Next Employer or Business Name (include self-employment):  Location:  Dates worked:
(4) If you answer YES to either question, complete item 5 below, sign and return the form to the insurance carrier or to the individual identified by the insurance carrier or employer listed below. For the purposes of this statement, "Gross Earnings" include all pre-tax earnings, bonuses, commissions, and/or the cash value of any payment received in any form other than cash.  (5) 1st Employer or Business Name (include self-employment):  Location:  Dates worked:  Gross Earnings:  Next Employer or Business Name (include self-employment):  Location:  Dates worked:  Dates worked:
Location: Dates worked: Gross Earnings:  Next Employer or Business Name (include self-employment):  Location: Dates worked:
Dates worked: Gross Earnings:  Next Employer or Business Name (include self-employment):  Location: Dates worked:
Next Employer or Business Name (include self-employment):  Location: Dates worked:
Location: Dates worked:
Dates worked:
Attach additional page(s) if necessary.
Employee Signature: Date:
(Required)
NOTICE TO EMPLOYEE:  1. Failure to report earnings as defined herein may subject you to criminal prosecution and civil liability including the suspension or forfeiture of your benefits. This form must be signed and returned to the insurance carrier listed below even if you have no earnings.  2. If the Commission suspends benefits for failure to complete and return a Form 90 Report of Earnings, the self-insured employer, insurance carrier or third party administrator shall immediately reinstate benefits to the employee with back payment as soon as the Report of Earnings is submitted by the employee.
3. If benefits are not immediately reinstated, the employee should submit a written request for an Order from the Executive Secretary instructing the employer or insurance carrier to reinstate benefits. An application for reinstatement of benefits should be addressed to North Carolina Industrial Commission, Office of the Executive Secretary, 4333 Mail Service Center, Raleigh, NC 27699-4333.
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#### NOTICE TO INSURER OR EMPLOYER:

Any person who willfully makes a false statement or representation of a material fact for the purpose of denying or assisting another in denying any benefit or payment under the Workers' Compensation Act shall be guilty of a Class 1 misdemeanor if the amount at issue is less than \$1000. Violation is a Class H felony if the amount at issue exceeds \$1000. Any person who threatens an employee with criminal prosecution under the provisions of the Act for the purpose of coercing or attempting to coerce an employee into agreeing to compensation under the Act shall be guilty of a Class H felony.

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FORM 90

North Carolina Industrial Commission 4340 Mail Service Center Raleigh, North Carolina 27699-4340 Main Telephone: (919) 807-2500

HELPLINE: (800) 688-8349 WEBSITE: HTTP://WWW.IC.NC.GOV/